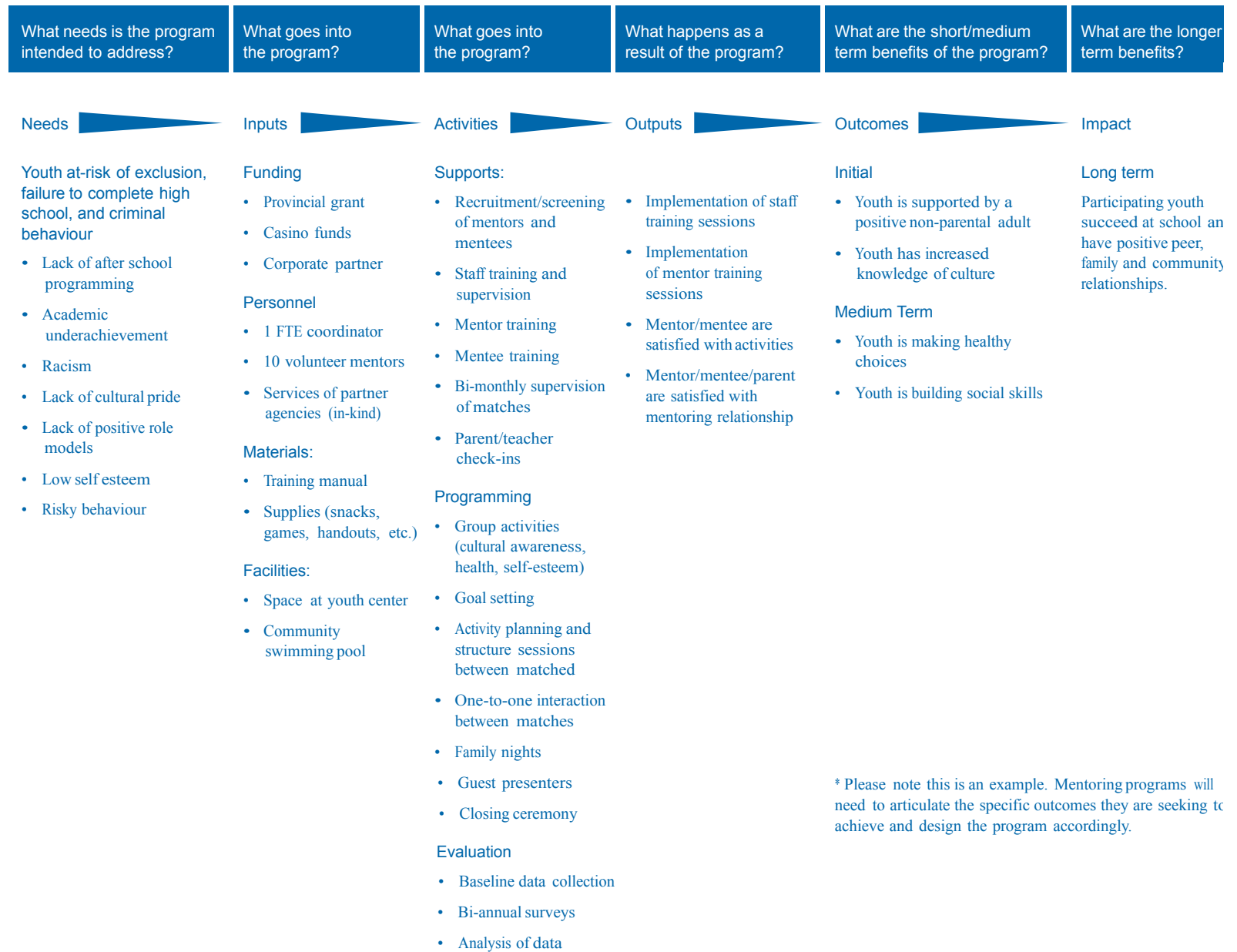
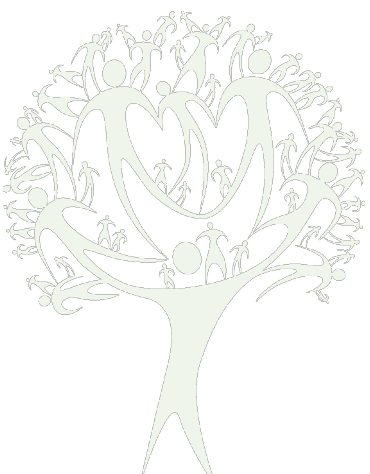


Sample Mentoring Program Logic Model



* Please note this is an example. Mentoring programs will need to articulate the specific outcomes they are seeking to achieve and design the program accordingly.



Sample Data Collection Framework

Intended Results	Indicators	Data Collection Method	Timing	Responsibility
Implementation of staff training sessions	# of training sessions completed Staff performance	Training attendance records	End of training	Program Coordinator
Implementation of mentor training sessions	# of training sessions completed Rate of attendance Level of satisfaction	Mentor training attendance records Satisfaction survey	End of training	Program Coordinator
Mentor/mentee are satisfied with activities	Attendance rates Level of participation Levels of satisfaction	Attendance records Supervision forms Satisfaction surveys	Every two months	Program Coordinator
Mentor/mentee/parent are satisfied with the mentoring relationship	Levels of satisfaction	Supervision forms Satisfaction surveys	Weekly initially, then monthly	Program Coordinator
Youth is supported from positive non-parental adult	# of hours of one-to-one interaction Levels of satisfaction Length of match	Supervision forms Satisfaction surveys Match files	End of program	Program Coordinator
Youth has increased knowledge of culture	Levels of participation in activities Levels of awareness	Interviews with youth Supervision forms	End of program	Program Coordinator
Youth is making healthier choices	Levels of risk behavior Attendance rates at school	Surveys/ interviews with youth School records	End of program	Program Coordinator
Youth is building social skills	Quality of relationships with parents/teachers/peers	Surveys/ interviews with parents/teachers	End of program	Program Coordinator
Participating youth succeed at school and have positive peer, family and community relationships	Academic performance High school completion Employment	School records Follow up surveys or interviews (some of this will be beyond the scope of the program to measure)	1-3 years after program completion	Board or group advisory

