**Teen Mentor Interview Questions (Sample)**

**Mentor Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Name of School: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Grade: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Name of Interviewer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. Why do you want to be a mentor? What do you hope to gain from this experience?
2. What do you think is the role of a mentor?
3. Who have you looked up to in your life? What are some of the special characteristics that person had, and why do you think they made such an impact on your life?
4. What qualities, strengths and skills do you have that would you make a good mentor?
5. How would your friends and family describe you?
6. What experience have you had working with younger people?
7. If you have no experience, what skills could you share with a young person?
8. What kinds of extracurricular activities are you involved in?
9. How do you plan to fit this commitment into your schedule?
10. Do you anticipate any changes or challenges in the next school year that would impact your ability to commit to being a mentor?
11. What do you do in your free time? What are your interests and hobbies?
12. What are your goals for the future academically, career-wise and personally?
13. What kind of mentee would be ideal for you? (eg. Age/grade, gender, personality, interests, etc.). What qualities are you looking for in a mentee?
14. Are there any issues you would like to avoid?

15. Do you have any questions or concerns about becoming a mentor? Are there any areas in which you would like additional support while mentoring?

1. Is there anything else that might help us match you with the most appropriate student for you?

**Interviewer Comments:**

**Rate the following:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Positive demeanor | 1 | 2 | 3 | 4 | 5 |
| Ability to answer questions | 1 | 2 | 3 | 4 | 5 |
| Enthusiasm/ interest in helping youth | 1 | 2 | 3 | 4 | 5 |
| Ability to commit to the program | 1 | 2 | 3 | 4 | 5 |
| Understands the role of a mentor | 1 | 2 | 3 | 4 | 5 |

At this stage, is the applicant appropriate for the mentoring role? 🞎 Yes 🞎 No

If no, why?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of Interviewer Date