**Program Planning Guiding Questions for Discussion**

When planning your program, it can be useful to gather stakeholders together to discuss key questions. The following questions can assist you in gaining agreement on the goals and identifying intended outcomes for the teen mentoring program.

**Guiding Questions:**

1. What is the need or gap this program is intending to address?
2. What are the goals you expect this program will accomplish?
3. What changes do you expect to see in the short term (early days of your program)?
   1. Changes in the mentees:
   2. Changes in the mentors:
   3. Changes in the overall school or community culture:
4. What changes do you expect to see in the longer term (over the course of the program or year)?
   1. Changes in the mentees:
   2. Changes in the mentors:
   3. Changes in the overall school or community culture:
5. What resources do you have available to contribute to your program? (Human, financial, community, in kind, etc.)
6. What activities are you planning to offer to help achieve your goals and foster the changes you expect to see?
7. What does success look like? How will you know the program has been successful at the start, in the middle and at the end?